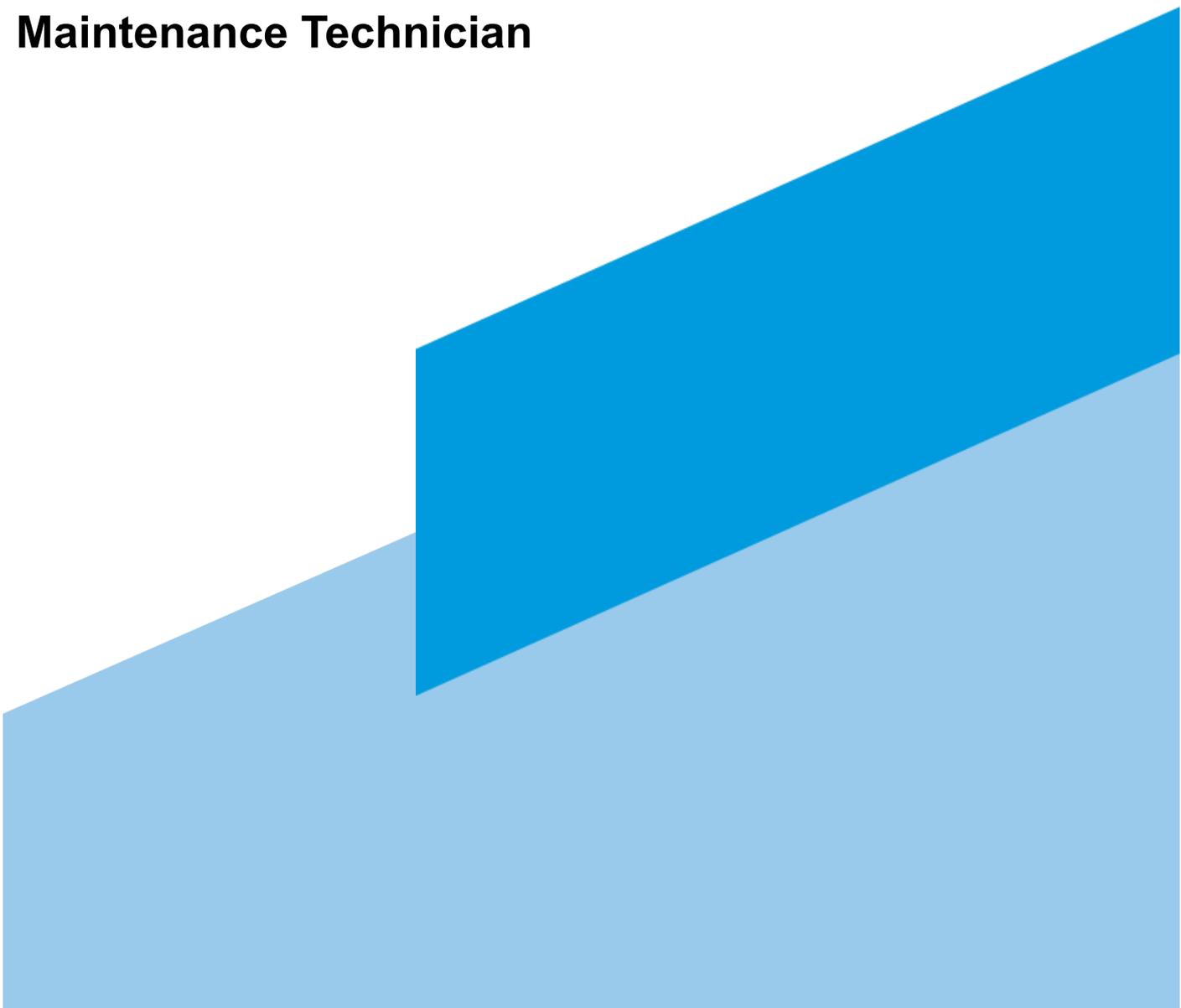


# **HPUK**

## **Engineering Apprenticeship - Maintenance Technician**



# ABOUT

We are the world's leading port network. Over 30,000 employees, operating ports and terminals in 26 countries in Asia, the Middle East, Africa, Europe, the Americas and Australasia. Our parent company is CK Hutchison Holdings Limited.

**OUR STORY** Our journey began in 1866 as the Hong Kong and Whampoa Dock Company, constructing and repairing ships. By 1969, we had diversified into cargo and container handling as Hong Kong International Terminals Limited (Hutchison Ports HIT), and in 1994, as our international network of ports grew, we became Hutchison Port Holdings Limited (Hutchison Ports). Further expansion followed, into logistics and transportation businesses, including cruise ship terminals, distribution centres, rail services and ship repair.

**COMMITTED LOCALLY** Our network is built on firm commitments to the communities where we operate; to support local economic development, to open new international trade opportunities and contribute to long-term advancements in local infrastructure.

We develop and manage all aspects of port operation and trade-related logistics, sharing proven operational practices throughout our network for the good of global commerce

## **EFFICIENCY THROUGH INNOVATION**

We invest heavily in IT and operational efficiency, innovating in every aspect of our ports' operations. From process re-engineering to IT infrastructure and automated systems. This makes our import-export partners more competitive, and makes Hutchison Ports much sought-after in the maritime and transport community



# WHY JOIN US?

We couldn't lead the ports industry without leading the world in talent. So we make it our business to work with genuinely ambitious, open-minded, progressive people from all cultures, backgrounds and areas of experience – the kind of people who strive to make a positive difference to our network.

**BROAD HORIZONS** Working with us unlocks global opportunities – not just to collaborate with people from other ports in other countries, but also to work overseas if your horizons are as broad as ours. Many of our leaders now work abroad, and have benefitted personally from their experience.

**DEVELOP YOURSELF** We understand the importance of developing the leaders of tomorrow from within, and we commit time and investment to training and development initiatives across the world.

**ALWAYS INNOVATING** Hutchison Ports has been built on a foundation of constant innovation and our working culture reflects this – embracing new ideas from across the business at all levels.

## AN EQUAL OPPORTUNITIES EMPLOYER

Hutchison Ports is an Equal Opportunities Employer. We have the clear goal of driving diversity and inclusion across all dimensions. Together, we are embarking on a journey where each and every one of us, individually and collectively, welcomes and celebrates individual differences. We recognise that embracing diversity unlocks innovation and creativity and fosters collaboration.

As part of our commitment to creating and developing an inclusive work environment with a diverse workforce. We will consider all qualified applicants and encourage discussion about flexible working opportunities. We offer a supportive, community environment and have recently been awarded Chartered status by Women In Maritime. We have our own Women's Network, offer leadership, mentoring and role specific training.



# Engineering

The Engineering Department across Hutchison Port UK is a crucial cog in keeping Britain moving.

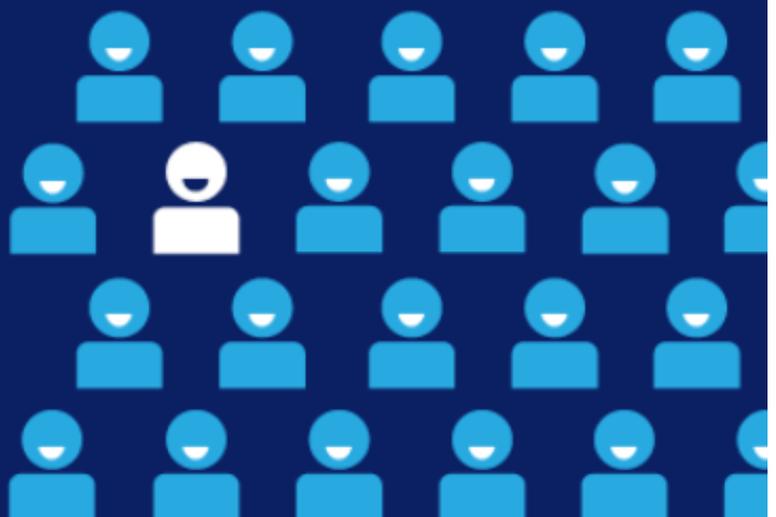
There is more to the Port than just moving containers. The Engineering team is responsible for the maintenance and repair of internal tractor and trailer units, a growing electric vehicle fleet, autonomous trucks, quayside cranes, some towering over 70 metres high with mobile yard cranes capable of lifting 40 ton. The ports' equipment includes the latest cutting edge technology, such as automated remote controlled cranes, rail-mounted yard cranes and RoRo linkspan bridges including automated passenger boarding bridges.

This is by far not an exhaustive list and is just some of the standout equipment used within the Port and by utilising our team of multi-disciplined technicians from different areas and workshops we are a proactive force to keep things moving over a 364 day/24 hour operation.

As a multi-disciplined apprentice, you can would work across all areas of engineering; including our mechanical machine shop, mobile equipment workshop, planning or inspection departments, container handling division, rigging and ropes section, light vehicle workshop or the equipment technology department. By becoming a multi-disciplined engineer we believe we can offer you more than just a job but a career with endless opportunities for you to grow and develop in a global organisation.

**BE PART OF  
OUR TEAM**

**WORKING TOGETHER TO  
KEEP BRITAIN MOVING**



# JOIN OUR APPRENTICESHIP SCHEME

People are critical to our success. Our commitment to attracting, developing and retaining the best employees, starts with our investment in Apprentices.

Hutchison Ports UK is investing in the future by offering a number of opportunities for Engineering Apprenticeships commencing in September 2023.

The course is a three year, Level 3 Apprenticeship Diploma in Advanced Manufacturing and Engineering, where you will;

- Work on projects with state of the art equipment
- Gain practical hands on experience in all areas of engineering
- Develop a broad knowledge of all Port operations including external and internal customers
- Gain a professional apprenticeship qualification
- Have access to generous employee benefits and career opportunities
- £10.42 per hour (rising in stages through this 3 year program)

## **Essential Requirements:**

- In line with industry Code of Practice, successful applicants must be a minimum of 18 years old prior to the apprenticeship commencing in August 2023.
- Math and English GCSE's Level 4 (C) or above
- Hold a full driver's licence (by August 2024)

## **Desirable:**

- GCSE Level 3 - Science
- Additional Experience in an Engineering Subject or work experience.

You will benefit from invaluable work experience, a competitive salary and on-the-job professional training to support your career progression. If you are already working within the industry and simply want to extend your learning experience or are looking for a career change this may be the perfect opportunity for you.

# PROGRAMME OVERVIEW

**WHAT WILL I DO?** HPUK is investing in the future by recruiting a number of maintenance technician apprenticeships within its Engineering Department. During the three year apprenticeship agreement, the role will provide excellent opportunities to work on live projects and state of the art operational equipment as well as being introduced to the engineering requirements of the largest container port in the UK.

## HOW WILL IT WORK?

**Year 1 :** Off site learning at Colchester Institute

**Year 2 - 3:** You will be required to attend day release at Colchester Institute and will be responsible for your own travel arrangements.



**WHAT DO I NEED?** Our apprenticeship scheme is aimed at people who have a passion for learning, are ambitious, imaginative individuals who work hard to succeed. Apprentices must also be enthusiastic, resilient and can demonstrate good problem solving and team working abilities.

To join our apprenticeship scheme, you will also need Level 4 (C) GCSE's or above in Maths and English. If you have had additional experience in an engineering relevant subject or relevant engineering NVQ or VRQ level 2 this may also be beneficial but not essential.

**WHO WE ARE LOOKING FOR?** An individual who enjoys learning every day, relishes the delivery of outstanding work and has a desire to be part of a successful team of like-minded people.



**WHAT WE CAN OFFER?** You can look forward to growing your career in a dynamic workplace with development opportunities and support on your career path. You will receive constant training in the role from our experienced team, development opportunities and time offered for study or day release to gain and complete professional qualifications. We're passionate about providing you with the skills to build a career, and not just a job.

Hutchison Ports is an Equal Opportunities Employer, together, we are embarking on a journey where each and every one of us, individually and collectively, welcomes and celebrates individual differences. We recognise that embracing diversity unlocks innovation and creativity and fosters collaboration.



# THE RECRUITMENT PROCESS

**WHAT'S INVOLVED?** Our recruitment process has been designed for you to easily apply and highlight the best of your skills, expertise and personal attributes. We want you to be prepared, confident and ready to start your apprenticeship.

