
Port Operative

The Role

The Port of Felixstowe is Britain's biggest and busiest container port, and one of the largest in Europe. The port handles over 4 million TEU (Twenty-foot Equivalent Units) and welcomes over 4,000 ships each year, including the largest container vessels afloat today.

Container Operations is our core business where we receive vessels and load and discharge containers. We also offer our customers excellent Rail Operations, Examination facilities and Roll-On, Roll-Off facility.

To support the continued growth of the business we are looking to recruit a number of Port Operatives to drive our internal movement vehicles (IMV) transporting containers to different areas across the Port. As a 24hr/7 day operation we are looking to increase our resource to service the peaks and troughs we experience as a business.

Key Requirements

- Drive plant equipment, initially Internal Movement Vehicles (IMV) to transport containers around the Port to meet customer requirements.
- Obtain a minimum of two operational skills to be used flexibly within the defined shift pattern to support the workload peaks and cover absences where required.
- Carry out all aspects of IMV driving duties in support of port operations including the use of information technology systems and ancillary work connected with such operations.
- Carry out all aspects of any other skill obtained in support of port operations; these may include but not limited to: Rubber Tyred Gantry Crane (RTG), Crane Coordinator, Stevedore
- Demonstrate a flexible approach to all work, utilising relevant licences to operate plant or perform other duties where required.
- Undertake reasonable training that the company may require.
- Strive to achieve consistently high levels of productivity and customer service, meeting performance targets.
- Ensure compliance to all policies, procedures and standard operating practices, with recommendations for action and continuous improvement.

For full details, please refer to the JD1212.

Who are we looking for?

Suitable applicants should meet the following criteria:

- Full DVLA driving licence.
- Ability to obtain Internal Movement Vehicle licence (IMV) with 3 weeks of training.
- Keen focus on ensuring Health & Safety standards are met and maintained.
- Proactive, can-do attitude with a flexible approach to work recognising the requirement to deliver to meet customer expectations.

Hutchison Ports is committed to creating and developing an inclusive work environment with a diverse workforce. We will consider all qualified applicants and encourage discussion about flexible working opportunities. We offer a supportive, community environment and have recently been awarded Chartered status by Women In Maritime. We have our own Women's Network, offer leadership, mentoring and role specific training.

We are happy to discuss working hours which will fit in with your commitments at home. Please include your preference in your application.

Please apply via the Port-al where you will be required to upload your CV.

Please see the Port Operative 24 week shift pattern below.

Port Operative 24 Week Shift Pattern

Week	Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 (1)	D	D	RD	RD	N	N	N
2 (2)	RD	RD	RD	RD	D	D	D
3 (1)	Flexi	Flexi	Flexi	Flexi	Flexi	RD	RD
4 (2)	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi
5 (1)	Flexi	Flexi	RD	RD	Flexi	Flexi	Flexi
6 (2)	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi
7 (1)	RD	RD	RD	N	N	N	RD
8 (2)	RD	RD	D	D	D	RD	RD
9 (1)	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi
10 (2)	RD	RD	Flexi	Flexi	Flexi	Flexi	Flexi
11 (1)	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi
12 (2)	Flexi	Flexi	Flexi	Flexi	Flexi	RD	RD
13 (1)	RD	N	N	RD	RD	D	D
14 (2)	N	N	RD	RD	D	D	RD
15 (1)	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi
16 (2)	Flexi	Flexi	Flexi	Flexi	Flexi	RD	RD
17 (1)	RD	RD	Flexi	Flexi	Flexi	Flexi	Flexi
18 (2)	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi
19 (1)	RD	RD	RD	N	N	N	RD
20 (2)	RD	N	N	N	RD	RD	RD
21 (1)	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi
22 (2)	Flexi	Flexi	RD	RD	Flexi	Flexi	Flexi
23 (1)	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi	Flexi
24 (2)	Flexi	Flexi	Flexi	Flexi	Flexi	RD	RD